



Tomorrow's Doctors, Tomorrow's Cures®

# Leading in Medical Education: Important Lessons

Learn

Serve

Lead

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**World Congress of Medical Education –  
ASCOFAME 60 Years; XXI Pan-American  
Conference of Medical Education;  
Cartagena, Columbia**

**March 26, 2019**



Association of  
American Medical Colleges

## **Key Message:**

**To meet the challenges of the future...**

**Medical Educators must become more effective leaders**

# **Challenges in Medical Education**

- **Limited human and financial resources**
- **High costs**
- **Government regulations**
- **Speed of technological and curricular advancement**
- **Need for continuous quality improvement in education, research, and patient care**

A hand-drawn word cloud centered around the word "Leadership". The word "Leadership" is the largest and most prominent. Other large words include "company", "team", "vision", "mission", "direction", "shared", "planning", "success", and "communication". Smaller words like "motivation", "creativity", "inspiration", "strategy", "goals", "teamwork", "collaboration", "communication", "vision", "mission", "direction", "shared", "planning", "success", "communication" are scattered around. The background is a light blue gradient.

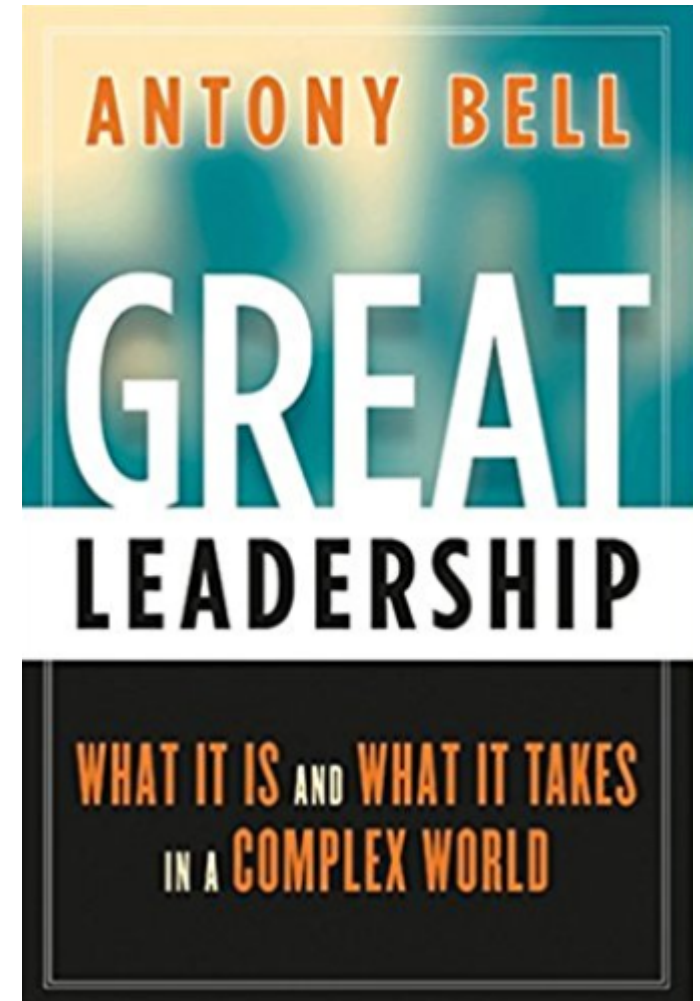
# Great Leadership



**Bell, 2010**

# Leadership Domains for Medical Educators

- **Organizational Leadership**
- **Operational Leadership**
- **People Development**



# Key Take-Aways for Effective Leadership in Medical Education

- Become an effective organizational leader.
- Have a vision and communicate that vision often and clearly

# Key Take-Aways for Effective Leadership in Medical Education

- Become an effective operational leader.
- Understand the financial impact of the curriculum changes
- Use evidence to make the case for changes
- Understand the bigger system of academic medicine and how medical education fits into it

# Key Take-Aways for Effective Leadership in Medical Education

- Be an effective people leader.
- Find and develop individuals.
- Use the wisdom of teams to their full advantage.
- Motivate and help people grow.

# Key Take-Aways for Effective Leadership in Medical Education

- Develop skills in self-leadership and practice life-long learning.
- Read about leadership and reflect on your personal values
- Attend trainings and leverage mentor relationships
- Put concepts into practice

# **Important Aspects of Self-Leadership**

- **Identify and hold yourself accountable to your personal values and the values you share with the institution**
- **Lead with purpose – reflect on what you want to do, why you want to do it, and how to reach success**

# Important Aspects of Self-Leadership

- Identify behaviors and actions that hinder your performance as a leader
- Leverage formal and informal mentorship to challenge your perspectives
- Remain a life-long learner

**Remember:**

**To meet the challenges of the future...**

**Medical Educators must become more effective leaders**

# Questions



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